

U.S. Department of Labor
Employment and Training Administration
Labor Condition Application (LCA) for H-1B Nonimmigrants
University of Florida LCA Filing Notice

NOTE: THIS IS NOT A POSTING OF A JOB VACANCY NOTICE

This notice, as required by law, provides the public with notice that the University of Florida seeks H-1B or E-3 nonimmigrant workers through the filing of a labor condition application with the Employment and Training Administration of the U.S. Department of Labor

NONIMMIGRANT CLASSIFICATION H-1B

NUMBER OF WORKERS One

OCCUPATIONAL CLASSIFICATION (Job Title): Application Programmer II

SALARY: \$ 78,403.60 Year FTE: 1

PREVAILING WAGE: \$ 67,829.00 Year

PERIOD OF EMPLOYMENT: FROM 5/22/2026 TO 5/21/2029
(Requested Validity Period)

From Prevailing Wage Determination:

O*NET CODE: 15-1296.00 SKILL LEVEL: I
Job Title: Software Developers, R & D

H1-B EMPLOYEE'S WORKSITE (ADDRESS/CITY/COUNTY/STATE)

- 1889 Museum Road, Gainesville, Florida, 32610

The certified Labor Condition Application will be available for public inspection at HRS – Immigration Compliance Services, 903 West University Avenue, University of Florida, Gainesville, FL 32611.

*Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor. Complaints alleging failure to offer employment to an equally or better qualified U.S. worker, or an employer's representation regarding such offer(s) of employment, may be filed with: U.S. Department of Justice *Office of the Special Counsel, 10th Street and Constitution Avenue, NW, Washington, DC 20530.*

For ICS use only:

DATE POSTED: 2/19/2026 DATE REMOVED: _____ ICS OFFICIAL INITIALS: _____