

U.S. Department of Labor

Employment and Training Administration

Labor Condition Application (LCA) for H-1B Nonimmigrants

University of Florida LCA Filing Notice

NOTE: THIS IS NOT A POSTING OF A JOB VACANCY NOTICE

This notice, as required by law, provides the public with notice that the University of Florida seeks H-1B or E-3 nonimmigrant workers through the filing of a labor condition application with the Employment and Training Administration of the U.S. Department of Labor

NONIMMIGRANT CLASSIFICATION H-1B

NUMBER OF WORKERS One

OCCUPATIONAL CLASSIFICATION (Job Title): Research Software Engineer III

SALARY: \$ 100,000.00 Year FTE: 1

PREVAILING WAGE: \$ 68,016.00 Year

PERIOD OF EMPLOYMENT: FROM 1/1/2026 TO 12/31/2028
(Requested Validity Period)

From Prevailing Wage Determination:

O*NET CODE: 15-1252.00 SKILL LEVEL: III
Job Title: Software Developers

H1-B EMPLOYEE'S WORKSITE (ADDRESS/CITY/COUNTY/STATE)

1345 Center Drive, Gainesville, Florida, 32610

The certified Labor Condition Application will be available for public inspection at HRS – Immigration Compliance Services, 903 West University Avenue, University of Florida, Gainesville, FL 32611.

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*Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor. Complaints alleging failure to offer employment to an equally or better qualified U.S. worker, or an employer's representation regarding such offer(s) of employment, may be filed with: U.S. Department of Justice *Office of the Special Counsel, 10th Street and Constitution Avenue, NW, Washington, DC 20530.*

For ICS use only:

DATE POSTED: 9/3/2025 DATE REMOVED: _____ ICS OFFICIAL INITIALS: _____